The Hope School Committee met in regular session on Monday, March 11, 2019 at 6:00 p.m. at Hope Elementary School.

Present were Emily Burgess, Jacob Eichenlaub, Mike Douglass and Tim Lock (late 6:07).

Also present were Principal Danielle Fagonde and Superintendent Dianne Helprin and Barb Williams, teacher.

- 1. Call to Order by Emily Burgess at 6:04 p.m.
- 2. Public Comment-none
- 3. Adjustments to the agenda-none
- 4. Emily Burgess reviewed the Warrants.
- 5. Emily Burgess made a motion to accept the minutes of the February 11, 2019 regular meeting, seconded by Jacob Eichenlaub Vote 3-0 (Tim Lock not here yet)
- 6. Presentation from Gifted and Talented Teacher, Christine Neville, regarding the program.
- 7. Reports:
 - a. Financial Statement
 - b. Facilities Committee Report-tabled for budget discussion
 - c. Communications Committee Report-
 - d. Principal's Report see attached
 - e. Superintendent's Report see attached
- 8. Continue discussion of action steps for Board goals for 2018-2019-tabled
- 9. There were no resignations/nominations.
- 10. A motion was made by Jacob Eichenlaub to approve the 2nd reading and adoption

of the Policy ADF Maine Learning Results, and the 2nd reading and adoption of ACAB-R, a required Employee Discrimination and Harassment Complaint Procedure, seconded by Tim Lock Vote 4-0

- 11. Discussion of proposed hourly support staff pay scales for 2019-2020-tabled
- 12. Continued discussion of school budget draft for 2019-2020-Danielle
- 13. Motion to enter into Executive Session Pursuant to M.R.S.A. 405 (6) (A) Principal salary, benefits and contract extension made by Emily Burgess, seconded by Tim Lock. Vote 4-0

Time in: 8:08p.m. Time out: 8:30 p.m.

A motion was made by Emily Burgess to increase the principal's salary by 2.8%, increase the benefits 83% of the family plan or 95% of the individual plan and extend the contract by one year, seconded by Tim Lock Vote 4-0

- 14. Date and time of next meeting: April 8, 2019 at 6:00
 - · Continue discussion of Action steps for Board goals
 - Budget draft discussion
 - Nomination of probationary teachers
 - 1st reading of JLFA Child Sexual Abuse Prevention and Response
 - Tricia Cochran to present curriculum for Policy JLFA
- 15. A motion to adjourn was made by Emily Burgess at 8:05p.m, seconded by Tim Lock Vote 4-0.

Respectfully Submitted

Dianne Helprin Superintendent of Schools