

**Superintendent of Schools
School Union 69
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Superintendent's Report for March 2019:

Updates on: (Superintendent goals are underlined)

Budget (ED 279): Attended the first school committee budget workshop at AVS on 3/8 ; Our budgets are looking much more manageable as far as keeping increases to taxpayers at a more reasonable rate due to our increase in subsidy in each town

Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts: I testified in Augusta on 3/6 for LD 791 which would require the state to pay 100% of high-cost special education needs. Senator Miramant contacted me and asked if I would come speak in support of his presentation of this bill. I didn't need to be asked twice!

Policies: 2nd readings of policies for revision of Maine Learning Results (ADF), and Employee Discrimination and Harassment Compliance Procedure (ACAB-R)

Communication with stakeholders/visits: Worked with Tara Morin at AVS art 3/7; Sent out 360 surveys to all 3 communities and schools

Other: Snow days HES and LCS #5 and AVS #6 used as of 3/5/19; Attended facility meeting at AVS on 3/7 to discuss prioritizing needs for budget purposes

HAL Goals for 2018-2019:

- Math: piloting new ELO's and continue looking at assessment data in PLC's
- Strengthen PLC's and sharing successes (specific) and challenges in each school, including special education & RTI
- Teacher Effectiveness: Manageable and Meaningful, working to provide more meaningful feedback on performance, adopt new Marzano model (condensed)
- Develop stronger leadership teams in each school and administratively
- Continue to work on developing strong instructional knowledge and skills through the Marzano platform (new model)

Hope School Committee Goals

- **How can we continue to maintain our facility and address our lack of space with a minimal facility reserve fund?**
 - Use the assessment from Criterium to guide work

- **How can we continue to improve academically, especially in the math content area?**
 - Promote money in the budget for Math PD for teachers

- **How do we continue to build on our strength of individualized education and attention?**

- **How can we better advocate for the school's needs financially and better inform the community of the issues and challenges with rising budget costs?**
 - Communication Sub-Committee was formed (Jacob Eichenlaub and Tim Lock)

Superintendent's Report for: February 2019

Updates on: (Superintendent goals are underlined)

Budget (ED 279): Subsidy amounts have been released based on Gov. Mills proposed budget:

	AVS	HES	LCS
19-20 Proposed Subsidy	\$1,015,495	\$1,156,259 <u>(158,499)</u> \$ 997,760	\$141,685 subsidy <u>\$400,770</u> debt serv \$542,455
<i>18-19 actual</i> (deduction for MaineCare Seed reduced after budgets were set)	\$771,489	\$ 874,826 <u>(228,750) PreK</u> \$ 646,076	\$326,460
<i>18-19 budgeted</i> (includes additional from prior year)	\$803,375	\$ 667,118	\$337,500
Proposed increase (subtract budgeted subsidy from 19-20 proposed)	\$212,120 half=\$106,060 Use: \$909,435*	\$330,642 Keep back \$100,000 Use:\$1,056,259**	\$205,000 half=\$102,500 Use: \$440,000
Proposed State share 19-20 Local allocation	58.4% \$723,774	56.7% \$881,920	20% \$2,165,754
State share 18-19 Local allocation	52.3% \$722,343	44% \$1,109,210	12.6% \$2,497,228

Increase due to:	higher enrollment, increased sped allocation	less for Pre-K, increased sped allocation & transportation, substantial decrease in municipal expectation due to lower property valuation & mil rate	mostly all due to lower property valuation and lower mil rate
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*Half of proposed increase + budgeted subsidy from 18-19

**Proposed subsidy with \$100,000 withheld

Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts: I attended the National Association of Superintendents' Conference and the following workshops:

- Led a small roundtable entitled "They're All Special-Creating Equitable and Excellent Education for ALL" with Miriam Freedman, author of Special Education 2.0 and former sped attorney. One of our proposals is to reduce litigation rights for the majority.
- Met Superintendent from Canada at a roundtable who is equally frustrated by how schools are measured there: attendance and graduation rates.
- "Putting Kindness into Motion"- Gave students \$100 as mini-grant to plan and implement projects to improve the lives of others. All work is done outside of school and involves the communities.
- Bill Daggett, founder and chairman of International Center for Leadership in Education spoke about how education hasn't really changed over the last 100 years compared with all other areas of society. Really spoke against proficiency-based testing and promoted growth and focusing on the 4 C's: communication, collaboration, creativity & critical thinking skills. He also spoke of concern about the rising mental health crises and how addressing these challenges is more important than academic content right now.
- Susan Rice, former U.S. National Security Advisor discussed her concerns with the division in our country and how vulnerable this makes us.
- Linda Darling-Hammond, President & CEO of Learning Policy Institute and her concern with the focus on standardized assessments and our continued 'investment in inequality'.
- Rural Consolidation with superintendents from Arkansas, Kansas, Pennsylvania and Wyoming and why this is not a solution even though there is pressure in many states to consolidate.

Curriculum/Assessment/Achievement/Reporting: Book study with the mid-coast superintendents on the book The Agile Learner, Where Growth Mindset, Habits of Mind and Practice Unite.

Policies: 1st readings of policies for revision of Maine Learning Results (ADF), and Employee Discrimination and Harassment Compliance Procedure (ACAB-R), and deletion of a duplicate policy for evaluation of the superintendent (AFB) covered in policy CBI

Negotiations: We have an agreement for a contract in Lincolnville!

Communication with stakeholders/visits: Worked with Brittany Black LCS 2/5, attended student/teacher basketball game at HES 2/11