

**Superintendent of Schools**  
**School Union 69**  
Hope - Appleton - Lincolnville  
444 Camden Road, Hope, Maine 04847

(207)763-3818•FAX (207)763-4262

Dianne Helprin, Superintendent  
Gail Kenney, Bookkeeper

Deborah Bailey, Director of Special Services  
Wendy Tricomi, Central Office Secretary

**Superintendent's Report for: April 2019**

**Updates on: (Superintendent goals are underlined)**

**Budget (ED 279):** Proposed budgets for each town have been presented to the budget committees. Most increases are due to facility items and special education costs. Impact to local taxpayers: HES 5.3%, AVS -0.53%, LCS -0.1%

**Policies:** Policy JLFA Child Sexual Abuse Prevention and Response is coming to each school committee for first readings. This is a required policy driven from a national initiative

**Transportation:** Lincolnville is going with 3 buses next year instead of 4, with the cost change going from \$126,000 to \$123,000. This reflects the increase in actual costs for transportation and the challenges in finding drivers.

**Other:** Snow days as of 4/9/19: HES #6, LCS #6 and AVS #7

Met with new auditor for Appleton, Erika McKay, from RHR Smith and Company 4/1 so that town and school have the same auditor for next year

**HAL Goals for 2018-2019:**

- Math: piloting new ELO's and continue looking at assessment data in PLC's
- Strengthen PLC's and sharing successes (specific) and challenges in each school, including special education & RTI
- Teacher Effectiveness: Manageable and Meaningful, working to provide more meaningful feedback on performance, adopt new Marzano model (condensed)
- Develop stronger leadership teams in each school and administratively
- Continue to work on developing strong instructional knowledge and skills through the Marzano platform (new model)

**Hope School Committee Goals**

- **How can we continue to maintain our facility and address our lack of space with a minimal facility reserve fund?**
  - Use the assessment from Criterium to guide work
- **How can we continue to improve academically, especially in the math content area?**
  - Promote money in the budget for Math PD for teachers
- **How do we continue to build on our strength of individualized education and attention?**
- **How can we better advocate for the school's needs financially and better inform the community of the issues and challenges with rising budget costs?**
  - Communication Sub-Committee was formed (Jacob Eichenlaub and Tim Lock)

**Superintendent's Report for March 2019:**

**Updates on: (Superintendent goals are underlined)**

**Better feedback for teachers on their instruction:** Observing and meeting with all probationary teachers moving to continuing contracts next year

**Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts:**

Met with MSSA Presidents in Augusta on 3/14 to discuss upcoming legislation and then to Augusta on 3/21 to meet with the Commissioner and DOE reps to hear about future plans. The Commissioner wants to reduce the mandates and restore trust in the department. The \$40,000 minimum salary will most likely be passed and go into effect in 2020-2021 with 100% state help the first year, 66% in '22, 33% in '23 and then move to local funding in '24. The Commissioner wants to get rid of the current MEA test and move to another form of assessment. Administrative System reimbursement is still \$47/student in the formula. They will work on that. Heard from Scott Brown, DOE construction rep, about the lack of money available to help with facility restoration and yet there is awareness of our aging structures.

Philip Howard's organization, Common Good (he wrote The Death of Common Sense) contacted me for a phone conference on 3/29 about the mandates and amount of paperwork that school administrators are now required to do.

**SPED issues:** No word yet on when and how the CDS (Child Development Services, special education services for children 3-5 years old) will be rolled out and given to local districts

**Communication with stakeholders/visits:** Worked with Jackie Cooper art HES