

The Lincolnville School Committee met on Monday, January 7, 2019 at 6:00 p.m. in room C-1 at the Lincolnville School.

Present were Rebecca Stephens, Briar Lyons, Jared Harbaugh (late 6:45) and Matthew Powers.

Also present were Principal Paul Russo and Superintendent Dianne Helprin and Andrea Conover.

1. Call to Order by Rebecca Stephens at 6:00 p.m.
2. Public Comment - none
3. Adjustments to the agenda: Ballfield discussion 8a and proposal from Angela Wheaton from food service 8b
4. Briar Lyons reviewed the Warrants.
5. A motion was made by Briar Lyons to accept the minutes of the December 3, 2018 regular meeting, seconded by Matt Powers. Vote 3-0
6. Audit Review by Bill and Bobbi Brewer
7. Reports:
 - a. Financial Statement
 - b. Facilities Committee Report-Paul
 - c. Principal's Report-see attached
 - d. Superintendent's Report-see attached
8. Resignations/Nominations

Motion to nominate Dawn Emery for the middle school position for half time 6th grade ELA teaching position by Briar Lyons, seconded by Jared Harbaugh. Vote 4-0
- 8.a. Ballfield discussion regarding request from Board of Selectmen and Recreation Commission to meet to discuss maintenance costs for the upcoming budget year.

Becky will serve as the representative for the School Committee to any future meetings and will contact David Kinney.

- 8.b. Paul presented a proposal from Angela Wheaton regarding a salary increase based on the growth of the food service program.
9. Continued discussing Action Steps for Committee goals for 2018-2019 (goals are always at the end of the Superintendent report)-tabled
10. Scheduled budget workshop for March 19 at 5:30 at the school inviting the town budget committee
11. Presentation of budget goals (Paul) with budget timeline for upcoming meetings
12. Discussion of developing a flyer to mail out with upcoming meeting dates and budget goals
13. A motion was made by Briar Lyons to approve the second reading and approval of the Policy ADC and ADC-R Tobacco Use and Possession, seconded by Matt Powers. Vote 4-0
14. Motion to enter into Executive Session Pursuant to M.R.S.A. 405 (6) (A) Principal self-evaluation made by Jared Harbaugh, seconded by Becky Stephenson. Vote 4-0

Time in: 7:35 p.m. Time out: 7:50 p.m.

15. A motion was made by Briar Lyons to approve the principal's salary and benefits by 2.8% and extend his contract by one year, seconded by Jared Harbaugh Vote 4-0.
16. A motion was made by Briar Lyons to enter into Executive Session pursuant to M.R.S.A. 405 (6) (D) for Negotiations, seconded by Matt Powers Vote 4-0

In: 7:53 Out: 8:07

17. Date and time of next meeting and future meetings: February 4, 2019 at 6:00
 - Continue discussion of Action steps for Board goals
 - Executive Session for Negotiation Update
 - Budget draft

- Review schedule budget workshops with school committee and budget committee
- Flyer of upcoming meetings and budget challenges
- Principal Evaluation in Executive Session
- Discussion of Northeast Charter bid for 2019-2020
- Angela Wheaton's proposal for a salary increase based on growth of the program in executive session for personnel discussion
- Ballfield maintenance update
- Policies: 1st reading of ADF revision Maine Learning Results, 1st reading of ACAB-R required Employee Discrimination and Harassment Complaint Procedure, and deletion of AFB Evaluation of Superintendent (covered in Policy CBI)

18. A motion to adjourn was made by Jared Harbaugh, seconded by Briar Lyons at 8:09pm, vote 4-0.

Respectfully Submitted

A handwritten signature in cursive script, appearing to read "D Helprin".

Dianne Helprin Superintendent of Schools