

**Superintendent of Schools**  
**School Union 69**  
Hope - Appleton - Lincolnville  
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Dianne Helprin, Superintendent  
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Deborah Bailey, Director of Special

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**Superintendent's Report for May 2019:**

**Updates on: (Superintendent goals are underlined)**

**Budget (ED 279):** Hope budget has passed the town meeting with a \$26,775 reduction to the amount suggested for facility reserve, resulting in a 3% increase to local taxpayers. ALL budgets have passed at town meetings

**Utilization of Community Resources to support students and families:**

Broadreach has not been funded and they supported Community Partnerships Protecting Children that was an umbrella organization for community programs

**Better feedback for teachers on their instruction:** I was able to observe all probationary teachers moving up to 2nd, 3rd and continuing contracts. We're very fortunate!

**Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts:** 5/16 Facilitated Mid-Coast

Superintendents' Regional meeting with Morgan Dunton from DOE; Update on \$40,000 minimum pay (now \$35,000 in year 2020-2021, \$37,500 in 2021-2022 and \$40,000 the following year. The revenue sharing proposal is to move from the current 2% of state sales and income tax revenues to 3% in the 1st year, 3.75% in the 2nd.

**Cost sharing among schools and with outside districts:** SAD 40 has to give our payroll back for a few months due to one of their employees being out on medical leave.

**Staffing:** Our only current opening is for a first grade teacher in Hope.

**SPED issues:** Conference call 5/23 with National group for Special Ed 2.0; Talked with Drummond Woodsum about special ed reserves and if they are accessed, the next year's subsidy will be reduced by that same amount that you use from the reserve

**Policies:** Policy JFLA Child Sexual Abuse Prevention and Response is being read for the 2nd time and Policy DC for credit card use is being read initially in Appleton.

**Communication with stakeholders/visits:** Worked with Nick DePatsy at LCS PE 5/10; Jeff Payson HES PE 5/22; Saw AVS Musical 5/22;

**Other:** Last days of school: June 20 LCS, June 21 AVS and HES

**HAL Goals for 2018-2019:**

- Math: piloting new ELO's and continue looking at assessment data in PLC's
- Strengthen PLC's and sharing successes (specific) and challenges in each school, including special education & RTI
- Teacher Effectiveness: Manageable and Meaningful, working to provide more meaningful feedback on performance, adopt new Marzano model (condensed)
- Develop stronger leadership teams in each school and administratively

- Continue to work on developing strong instructional knowledge and skills through the Marzano platform (new model)

**Lincolnvill School Committee Goals**

- How do we continue to maintain and support our strong staff?
- How do we continue to maintain and support our wonderful extra-curricular and co-curricular programs?
- How do we better communicate our financial challenges with the major cost drivers (special education) affecting the school budget with community members and leaders?
- How do we better address the social/emotional needs of our students?
- How can we support our students by incorporating more skills/trades training into the curriculum?