

EVALUATION OF THE SUPERINTENDENT

School Union 69 – Hope, Appleton, Lincolnville

The Union 69 Board will evaluate the performance of the Superintendent as a regular and scheduled activity. The primary purposes of the evaluation will be to continually improve administrative leadership, to strengthen the working relationship of the Board and Superintendent, and to assist the Union 69 Board in reviewing areas associated with the Superintendent’s employment.

The intent of this policy is to formalize the leadership role of the appointed Union 69 Chair, as well as, to define the process of evaluating the Superintendent.

Guidelines

- A. The Superintendent shall be involved in developing the evaluation form and standards or reviewing the existing evaluation form and standards.
- B. As part of orientation to School Committees, Board Chairs shall be involved in reviewing this policy with new committee members to ensure follow through on this process.
- C. Outgoing Union 69 Board Chair shall facilitate a review of this policy with incoming Union 69 Chair and to ensure that Union 69 Chair is acquainted with Chair responsibilities as it pertains to this policy.
- D. The annual evaluation shall be at a regularly scheduled time and place during the month of December, in an executive session in which Union 69 Board members are present.

	AVS	HES	LCS
First Reading:	11/21/2016	11/14/2016	11/07/2016
Second Reading and Adoption:	12/19/2016	12/12/2016	12/05/2016
Revised:			
Second reading and adoption			