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Dianne Helprin, Superintendent	Deborah Bailey, Director of Special Services
Gail Kenney, Bookkeeper	Wendy Tricomi, Central Office Secretary

Superintendent's Report for: October 2019

Updates on: (Superintendent goals are underlined)

Staffing: Hired a few new subs but still in need of more

Policies: Principals and I met with Ed Antz on 10/2 from MSMA regarding our insurance coverage and were encouraged to look at revising Policy KI Visitors to Schools to add not permitting pets (dogs) on school property, revised draft will be brought to November meetings for discussion

Visits to classrooms: Worked with Dave Munson AVS 6th 10/1; Colin Amundsen HES 6th grade 10/3; Holly Billings AVS 8th grade 10/8; Jill Feeney LCS Science 10/9; Safety Training class for all appropriate HAL staff on 10/9; Rosemary Morganstern HES 6th 10/10;

Other: Attended Mid-Coast Recertification meeting for administrators 10/7 at Mid-coast School of Technology

HAL Goals for 2019-2020:

- How can we continue to align our professional development and calendar in our 3 schools, especially for support with our evaluation system and the Marzano instructional model?
- How can we as an administrative team address the challenges and improve on our evaluation model?
- How can we improve our Response to Intervention (RtI) to help support students in the regular instruction programs?
- Lincolnville School Committee Goals

 How can we improve communication and coordination between Lincolnville Central School and Camden Regional High School?

 $\circ~$ How can we continue to improve our Gifted and Talented program?

 $_{\odot}\,$ How can we better support our middle school students with career education opportunities?

 How can we better evaluate and determine the appropriate amount of time our students spend using technology, at school and with the technology sent home from the school?

Superintendent's Report for September 2019 Updates on: (<u>Superintendent goals are underlined</u>)

Budget (ED 279): Met with Bill Brewer and all principals to discuss Student Activity Accounts and proper accounting for that account (should only include funds for student use)

Support principals with better feedback for teachers on their instruction: Met with the principals and did a video conference with iObservation (our evaluation system) to improve how the program works and get set up for this year's observations.

Legislative Issues and involvement at the state level to voice and address issues for small rural school districts: Attended a conference by Drummond Woodsum on 9/13 regarding all of the new legislation and our requirements and deadlines to follow the mandates.

SPED issues: Attended a Department of Education workshop 9/16 in Augusta to get administrative input on local school districts picking up the costs for Child Development Services (special education for children 3-5 years old). There are many concerns with this, which I'll discuss!!

Visits to classrooms: attended AVS workshop 9/18 with Craig Kesselheim on Professional Learning Groups, Worked with Jared Todd 7th AVS 9/24, Ben Edes 6th LCS 9/25, Carmine Greenhouse HES 9/26

Other: Led the training for new school committee members on September 17 at Camp Bishopwood (with wood fire and pizzas!) Attended: Matt Powers (LCS), Emily Burgess, Jude Masseur and Jacob Eichenlaub (HES), Heather Pangakis, Jessica Pearson (AVS)